ZETA PHI BETA SORORITY, INC.
ZETA YOUTH AFFILIATES
FAMILY CONDUCT AND HANDBOOK AGREEMENT

Advisors, participants, and their families are held to expectations that center around our core values of Honesty, Respect, Caring, and Responsibility. Advisors, participants, and families are always expected to maintain these values. This expectation creates smooth communication between Advisors and families while fostering positive development in our youth. Zeta Phi Beta Sorority, Incorporated Youth Groups holds the following expectations for interactions between Advisors and families:

- Advisors and families will maintain open communication with each other about their child's performance and progress in the program.
- Families are expected to complete all necessary paperwork involved with their child's participation.
- Families are expected to actively participate in program activities, such as performances, socials, and fundraisers.
- Should it be necessary to address a behavior issue, Advisors and families will work as a team to develop a plan that both meets the needs of the individual child and the needs of the overall program.
- Speaking in respectful tones; refraining from the use of vulgar or derogatory language; and dressing appropriately.
- Conflicts will be resolved in a respectful, honest, and caring manner; never resorting to physical contact or threatening gestures.
- Creating a safe, caring environment; never carry firearms or devices.

Adherence to the Zeta Phi Beta Sorority, Inc Youth Conduct Agreement and program policies outlined in the Family Manual is essential. Cooperation between Advisors and families is an important part of making our program welcoming to all. Suspension or termination may result from violating this Conduct Agreement or Family Manual.

I have reviewed the policies and procedures with my child. All my questions or concerns have been discussed with the Youth Advisors and/or Youth Advisor.
My signature indicates that I have read and fully understand what is listed in this Family Manual and Family Conduct and will be held accountable to the program policies.

Guardian's Name (print) **Date**

Guardian's Signature **Date**